

## WHS undertaking

### *Work Health and Safety Act 2011*

Undertaking to the Secretary, Department of Primary Industries and Regional Development,  
given for the purposes of Part 11 of the WHS Act

By

Holmes's Pty. Ltd.

ACN: 065 213 694

ABN: 92 065 213 694

## Section A – general information

1. Details of the company or individual proposing the undertaking			
Name of company or individual	Holmes's Pty. Ltd.		
Registered address:	c/- CMW Accountants, 87 Barker Street, Casino NSW 2470		
Mailing address (if different from above)	PO Box 848, Casino NSW 2470		
Telephone	██████████	Mobile	██████████
Email address	██████████		
Legal structure	Australian Proprietary Company, Limited by Shares		
Type of business	Supplier of quarry materials and excavating services		
Commencement date of the entity	17 June 1994		
Workers	Full time: 37	Casual: 17	Other: 0
Products and services	Quarry material and excavating services		
Comments	Where the undertaking below refers to HPL, this also includes other corporate entities within the "HPL Group" who have the authority and ability to perform functions on behalf of HPL.		

2. The details of the alleged contravention
<p>The Resources Regulator alleges that on 8 February 2024, Holmes's Pty. Ltd. (<b>HPL</b>), being a person conducting a business or undertaking at the Clovass Quarry (the <b>Mine</b>), failed to discharge its obligations under section 19(1) of the <i>Work Health and Safety Act 2011</i> (NSW) (the <b>WHS Act</b>) to ensure, so far as is reasonably practicable, the health and safety of two workers at the Mine while the workers were at work in the business or undertaking conducted by HPL.</p>

3. The details of the events surrounding the alleged contravention eg incident details
<p>On 8 February 2024, at approximately 8.30am in the morning, a worker identified a flat tyre on a truck used for HPL's operations.</p> <p>The vehicle was then driven to the Mine's workshop, where the flat tyre was removed from the vehicle and placed on a tyre changing machine.</p> <p>While workers were attempting to identify the cause of the flat tyre, being a suspected tyre puncture, the tyre was sprayed with soapy water and slightly re-inflated.</p> <p>During the tyre's inflation, the tyre sustained a zipper rupture, causing compressed air to escape the tyre quickly.</p> <p>The two workers who were examining the tyre were standing in close proximity to the tyre and were struck by debris and air pressure, and sustained injuries.</p>

4. An acknowledgement that the Resources Regulator alleged a contravention has occurred
<p>It is acknowledged that the Resources Regulator has alleged that HPL contravened the WHS Act in respect of this incident.</p>

## 5. The details of any injury that arose from the alleged contravention

## 6. The details of any enforcement notices issued that relate to the alleged contravention

Notices received:

☒ Yes (provide details)    ☐ No

Date issued	Notice type	Notice number	Contravention	Action taken to respond to notice
09/02/2024	Section 195	NTCE0013627	Prohibition	Complied with directions within notice.
09/02/2024	Section 191	NTCE0013626	Improvement	Complied with directions within notice.
16/02/2024	Section 155	240216SB01	Notice to Obtain Information, Documents or Evidence	Information and documents provided on 11 July 2025.
01/03/2024	Section 191	NTCE0013763	Improvement	Complied with directions within notice.
01/03/2024	Section 191	NTCE0013768	Improvement	Complied with directions within notice.
01/03/2024	Section 191	NTCE0013762	Improvement	Complied with directions within notice.
01/03/2024	Section 23	NTCE0013764	Concerns	Addressed concerns within notice.
04/03/2024	Section 191	NTCE0013781	Improvement	Complied with directions within notice.
11/03/2024	Section 155	240311SB01	Notice to Obtain Information, Documents or Evidence	Information and documents provided on 12 May 2025.
17/07/2024	Section 155	240717SB01	Notice to Obtain Information, Documents or Evidence	Information and documents provided on 7 August 2024.
08/08/2024	Section 155	240808SB01	Notice to Obtain Information, Documents or Evidence	Information and documents provided on 20 September 2024. Further information and documents provided on 8 November 2024.
25/11/2024	Section 155	241125SB01	Notice to Obtain Information, Documents or Evidence	Information and documents provided on 18 December 2024.

## 7. A statement of assurance about future work, health and safety behaviour

HPL considers the health and safety of all its workers to be of the highest priority and is fully committed to complying with its obligations under the WHS Act, the *Work Health and Safety (Mines and Petroleum Sites) Act 2013 (NSW) (WHS Mines Act)*, and relevant regulations and guidelines.

Since the incident and prior to giving this enforceable undertaking, HPL has empowered its workers, management and relevant stakeholders in assuring, assessing and auditing existing health and safety management systems at the Mine and have since implemented a variety of measures to improve existing systems.

## 8. When an alleged contravention is associated with an injury or illness

### 8.1 The details of the type of workers compensation provided (if the injured person(s) is a worker of the person)

[REDACTED]

### 8.2 Details of the support provided, and proposed to be provided, to the injured person(s) to overcome the injury/illness

The injured person is:

- ☒ an employee of the entity  
☐ a self-employed person  
☐ other (please specify)  
☐ not applicable

Support provided to the injured persons

Date	Description of support	Comment
08/02/2024	[REDACTED]	
09/02/2024	[REDACTED]	
09/02/24	[REDACTED]	
29/2/24 – 1/8/24	[REDACTED]	

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**9. The details of any existing safety management systems at the workplace including the level of auditing currently undertaken**

The safety management system at HPL provides a framework designed to ensure compliance with relevant legislation, regulations and guidelines to ensure the safety of all individuals at the Mine through promoting a culture which emphasises the priority of safety. Key safety material implemented at the site include:

- implementation and maintenance of a principal control plan for mechanical engineering, completed and prepared by an external safety advisor in order to detail the arrangements associated with each principal control relevant to the operation of the Mine, which is available to be reviewed and understood by all who access the Mine. The principal control plan has been prepared in consideration of and in compliance with the WHS Act, the WHS Mines Act and relevant Australian standards;
- detailed and comprehensive safe work method statements for site safety for all personnel, designed to provide management, workers and visitors to the Mine with key information and requirements to ensure safety in relation to identified hazards;
- providing routinely reviewed and comprehensive safe work method statements for the service and maintenance of plant and machinery, designed to inform and provide workers with key information as to the level of risk in relation to identified risks while working with plant and machinery;
- developed procedures relating to, but not limited to:
  - shutdowns, isolation, lockout, tag out;
  - workplace rules;
  - maintaining, replacement and identifying oil levels of machinery;
  - use of compressed air;
  - use of petrol driven machinery;
  - welding and use of OXY and Acetylene; and
  - emergency response;
- hazard risk assessments are undertaken, reviewed and audited;
- a mechanical engineering control plan;
- pre-start checklists; and
- a tyre fitting procedure, inclusive of risk assessment to ensure safe work practices and procedures in relation to tyre maintenance and inspection.

HPL engages various external providers to attend the Mine and provide comprehensive safety demonstration and training to workers and management in respect of plant and machinery, which provides relevant individuals with the necessary information to ensure safe working practices.

Separately to documented material, HPL utilises key practical steps to ensure safety at the workplace including but not limited to:

- daily tool box talks;
- routine supervisor safety checks; and
- work site and area inspections.

**10. The details of any consultation undertaken within the workplace regarding the proposal of a WHS undertaking (including workers and work health and safety representatives)**

Consultation regarding the proposed enforceable undertaking has been carried out with key stakeholders, management and employees of the Mine.

#### 11. A statement of regret that the incident occurred (ie not an admission of guilt)

HPL regrets that the incident occurred.

#### 12. Any rectifications made as a result of the alleged contravention

Following the incident, the following rectifications were made by HPL:

1. HPL engaged a third party who conducted an investigation into the incident to determine the root cause of the incident, and to identify recommended actions that can be implemented to prevent the likelihood of re-occurrence of a similar incident or risks. The investigator considered internal causes as well as external factors including suppliers and manufacturers;
2. HPL engaged a third party safety advisor to assist in the development and implementation of a documented tyre changing procedure;
3. HPL installed a “tyre inflation cage” around the tyre changing machinery, which eliminates the possibility of debris from a tyre that overinflates striking an individual and causing injury as a result;
4. HPL installed a “remote tyre inflation device” which allows the tyre to be inflated from a distance, eliminating the risk of employees standing close to a possibly compromised tyre during inflation;
5. HPL conducted a risk assessment as to possible hazards during the tyre changing and inflation process;
6. HPL developed a safe work method statement for the safe changing and inflation of tyres;
7. HPL provided re-training to employees following the implementation of the above rectification methods and new tyre changing and inflation procedure; and
8. HPL hired a dedicated Quarry Manager, who as part of their role has safety responsibilities including but not limited to the following.
  - a. *The statutory function of mining engineering manager is to develop, supervise, monitor and review the mining engineering standards and procedures forming part of mining operations at the mine.*
  - b. *The requirement for nomination to exercise the statutory function is that the individual nominated must hold a current practising certificate that authorises the exercise of the statutory function.*

*An individual exercising the function should:*

- *Develop: establish the mining engineering standards and procedures through appropriate consultation, investigation and analysis methods, with reference to any design principles, engineering and technical standards relevant to legislative requirements, WHS and risk management.*
- *Supervise: provide supervision of mining engineering standards and procedures through the processes of the mine safety management system. This may include but not be limited to a combination of the following methods:*
  1. *Verifying and giving advice on implementation.*
  2. *General supervision and to a lesser extent direct supervision, as required o Participate in the management of risk, including risk assessment processes and particularly those involving principle hazards.*



3. *Maintaining an understanding of WHS hazards and risks in the mining operations that are required to be controlled or eliminated and applying this knowledge.*
- *Monitor: periodically obtaining data and information to verify whether the mining engineering standards and procedures are being applied and achieving their purpose (i.e. 'fit for purpose') by:*
  1. *analysing reports and information provided by other statutory function holders and consultative mechanisms under the safety management system.*
  2. *observing mining operations and verifying compliance with legislation to support a safe and healthy workplace for all mine workers.*
  3. *ensuring that mining engineering standards and procedures used in any plans, such as trigger action response plans (TARPs), are relevant and timely.*
  4. *verifying mining engineering standards and procedures in principal hazard management plans and principal control plans.*
  5. *evaluating audit outcomes on the effectiveness of the safety management system against its mining performance standards and procedures.*
- *Review : measuring the effectiveness of the mining engineering standards and procedures against the performance standards of the safety management system and external good (or best) practice so they remain current, effective and improved where possible. They may rely on other workers and the safety management system processes for review activities to be completed including one or more of the following:*
  1. *Reviewing and evaluating audit results, health and safety performance outcomes, and remedial actions o Reviewing risk assessments and controls to ensure they refer to the appropriate standards, where applicable, and control the risks from hazards.*
  2. *Considering relevant external information sources such as Original Equipment Manufacturer, Regulator and other safety and health type alerts.*

HPL estimates that the total amount spent on rectification is \$13,081.62.

### 13. An acknowledgement that the WHS undertaking may be published and publicised

HPL acknowledges that the undertaking will be published on the Regulator's website and may be referenced in the Regulator's material.

HPL acknowledges that the undertaking may be publicised in newspapers or other publications (where applicable, as specified in Section B – enforceable terms).

### 14. A statement of ability to comply with the terms of the undertaking

HPL has the financial ability to comply with the terms of this WHS undertaking and has provided evidence with this undertaking to support this declaration. A statement from HPL's accountant has been provided to the Resources Regulator.

### 15. Statement regarding relationships with beneficiaries

HPL has no known current relationships with the beneficiaries of this WHS undertaking, other than current employees and contractors of HPL and the broader quarrying community.

#### 16. Intellectual property licence

HPL grants the Regulator a permanent, irrevocable, royalty-free, world-wide, non-exclusive licence to use, reproduce, publish, distribute, electronically transmit, electronically distribute, adapt and modify any materials developed as a result of this WHS undertaking.

#### 17. The company or individual may be required to provide information of any prior work health and safety convictions

The Regulator requests a list outlining details of any prior work health and safety convictions or findings of guilt under work health and safety legislation<sup>2</sup> or work health and safety related legislation.

Does HPL have any such prior convictions or finding?

☐ Yes ☒ No

2 Subject to any local legal constraints such as spent conviction legislation

The list is attached (if applicable)

N/A

#### 18. A commitment to participate constructively in all compliance monitoring activities of the undertaking

HPL acknowledges that responsibility for demonstrating compliance with this enforceable undertaking rests with the organisation who has given this enforceable undertaking. Evidence to demonstrate compliance with the terms will be provided to the Regulator by the due date for the term.

HPL acknowledges that the Regulator may undertake other compliance monitoring activities to verify the evidence that is provided and compliance with the relevant terms of this enforceable undertaking. The evidence provided to demonstrate compliance with the enforceable undertaking will be retained by the organisation who has given this enforceable undertaking until advised by the Regulator that the enforceable undertaking has been completely discharged.

HPL acknowledges that the Regulator may initiate additional compliance monitoring activities of compliance with the terms of the enforceable undertaking, such as inspections, as considered necessary, at the Regulator's expense.

#### 19. A commitment that the behaviour that led to the alleged contravention has ceased and will not reoccur

HPL commits that the behaviour that led to the incident has ceased and that it has and will continue to take all reasonably practicable steps to prevent reoccurrence of the incident.

#### 20. A commitment to the ongoing effective management of work health and safety risks

HPL commits to the ongoing effective management of work health and safety risks in accordance with its obligations under the WHS Act, WHS Mines Act and relevant regulations.

#### 21. Acknowledgment of WHS undertaking guidelines

I have read and understood the enforceable undertakings guidelines version PUB17/121/DOI dated November 2023.



## Section B – enforceable terms

### 1. Publication of information about the undertaking

HPL, must, within 30 days of receiving notification from the Regulator of the acceptance of the WHS undertaking, cause a public notice to be published in the Daily Telegraph and the Northern Star Weekly (digital edition) which will be drafted using the script provided in Attachment A.

### 2. A commitment to disseminate information about the undertaking to workers, and other relevant parties (which may include work health and safety representatives), and in the annual report (if applicable)

HPL must disseminate information by implementing the following:

- sending a summary of the WHS Undertaking by email to all HPL employees;
- displaying a summary of the WHS Undertaking on all notice boards on the Mine; and
- communicating, as far as reasonably practicable, a summary of the WHS undertaking through toolbox talk to workers at the Mine.

Dissemination by each of the above methods must occur within 30 days of receiving notification from the Regulator of the acceptance of the WHS undertaking and continue at regular intervals of no more than three months throughout the life of the undertaking.

### 3. Strategies that will deliver worker benefits

For the benefit of its workers, HPL will undertake the following.

- Enrol and require at least six HPL mechanics to obtain a Certificate II in Automotive Tyre Servicing Technology (**Certificate**). The Certificate will benefit workers through providing HPL mechanics:
  - in-depth training and comprehensive knowledge on tyre maintenance and repairs for all motor vehicles, including trucks and cars;
  - the highest specialised accreditation available for workers in the industry;
  - increased risk awareness for mechanics above and beyond what the currently required Certificate III in Road Transport provides; and
  - with improved tyre maintenance at HPL, which will lead to a reduced need for tyres to be changed, leading to less exposure to possible risk.
- HPL will build an entirely separate workshop and facility dedicated to tyres. This will benefit workers by:
  - reducing noise risk exposure to current mechanic workshop through segregation;
  - separating any inherent risks in changing and inflating tyres from the rest of HPL's workshop;
  - improving safety controls and providing more space for workers around tyre changing equipment, reducing trip and fall hazards; and
  - installing dedicated tyre tooling to improve ergonomics and reduce manual handling.
- HPL will install tyre pressure and temperature monitoring systems on all HPL trucks. The monitoring system will:
  - provide real time tyre pressure and temperate information to drivers to reduce the risk of unidentifiable leaks and low pressure of tyres;
  - provide real time data that can be observed constantly;
  - provide data of tyre pressure and temperate to drivers before, during and after a truck is driven;
  - drastically reduce the possibility of a tyre being run flat that can cause internal structural damage to a tyre which cannot be observed prior to inflation;
  - minimise the frequency tyres are being required to be changed or re-inflated;

- act as an early warning alarm for drivers; and
- enable Mine base operations to be able to remotely monitor tyre pressure and to notify relevant individuals when a tyre is observed to have had a low pressure or high temperature event.

#### 4. Strategies that will deliver industry benefits

To the benefit of the industry, HPL will:

- fund the development of an animation of the incident (**Animation**). The Animation will:
  - be developed by a third party specialist nominated and engaged by the Resources Regulator;
  - HPL will be consulted by the Resources Regulator on the development of the Animation;
  - subject to the approval of the Resources Regulator;
  - made available to HPL for use in its internal and external training projects;
  - be a graphical representation of the incident;
  - include details regarding the measures taken and intended to be taken post incident (including the workers' projects outlined above);
  - emphasise that the implementation of such measures are achievable by smaller mines within the quarry sector;
  - highlight the proper training and requirements of undertaking the task of a tyre change;
  - provide detail as to proper procedures for tyre servicing, maintenance and management of "run flat" tyres; and
  - provide details of appropriate engineering controls that can be implemented, such as remote inflation and tyre cages;
- present at three industry seminars/forums/events to be agreed with the Resources Regulator including providing detail as to the incident itself, post incident remedial measures taken by HPL, and the effectiveness of the projects under this undertaking. The Animation will be available to supplement the presentation; and
- develop a short video onsite at the Mine as an explainer for the Animation, both of which will be presented by the Regulator at its Small Mines Show.

For completeness, the software referred to in the project to benefit workers will be debranded when presenting at industry seminars/forums.

## 5. Strategies that will deliver community benefits

To benefit the community, HPL will:

- donate goods and/or services up to the value of \$10,000 to Tomki Fire Brigade Station, which is the local rural fire station, in consultation with Peter Arthur, the Senior Deputy of Tomki Fire Brigade Station. HPL understands the donation will be used for:
  - quarry material to be supplied and spread at the rear of the fire shed to level the area and assist with maintenance of the station's grounds; and
  - the construction and installation of a (minimum) 8 metre long fire hose drying rack which can accommodate 30 metre long hoses.
- in consultation with local emergency services:
  - conduct a Mine pre-incident preparation plan and on-site training; and
  - assist in the development of an understanding between local emergency response and HPL regarding specific risks for local emergency response attending mines and quarries. This will be completed in order to assist in developing training for emergency response and preparation for incidents that occur at mines and quarries, which will involve inviting local fire brigades, the SES and the RFS to visit HPL's site and gain an understanding of HPL's operations and work areas for access.

## 6. A commitment regarding the strategy and promotion of benefits to the WHS undertaking

HPL commits that it will link the promotion of any benefits arising from the WHS Undertaking and associated initiatives to the WHS Undertaking.

## 7. Reimbursement of the Regulator's agreed costs associated with, and any monitoring of, the enforceable undertaking

HPL must pay the Regulator's recoverable costs associated with the undertaking, as itemised below, and acknowledges that payment is due **30 days** after receipt of the Regulator's invoice:

<input type="checkbox"/> investigative, legal and administrative costs	\$ 28,710.51
<input type="checkbox"/> compliance monitoring costs	\$12,500.00
Total amount	\$ 41,210.51

## 8. Minimum spend

HPL must spend a minimum of \$243,010.51, excluding GST, in carrying out its obligations as set out in this WHS undertaking, inclusive of the Regulator's recoverable costs.

HPL acknowledges the minimum spend comprises of:

Activities to deliver	Total estimated cost
Benefits to workers	\$ 165,000

Benefits to industry	\$ 25,000
Benefits to community	\$ 10,000
Regulator recoverable costs	\$ 41,210.51
Publication Costs (Daily Telegraph)	\$1,800.00
<b>Estimated total value of the undertaking</b>	<b>\$ 243,010.51 (ex GST)</b>


#### 9. Project of undertaking

Where a project or projects are proposed to deliver benefits to workers, industry and community HPL offers and will carry out the projects set out in Attachment B to this WHS undertaking.

#### 10. Timeframe for delivery

The strategies set out in this WHS undertaking must be completed by HPL within two years following acceptance of this enforceable undertaking by the Regulator.

### Section C – Offer of undertaking

By a corporation	
	<p>As a duly appointed and authorised officer or agent of Holmes's Pty. Ltd.</p> <p>I offer this undertaking and commit Holmes's Pty. Ltd.</p> <p>to the terms herein.</p> <p>Signed: </p> <p>Name: David Holmes</p> <p>Dated: 16 June 2025</p>

## Section D – Regulator’s acceptance of undertaking

I accept this undertaking as an enforceable undertaking under section 216 of the *Work Health and Safety Act 2011*.

Signed: Jamie Tripodi



Position: **Executive Director, Resources Regulator**

delegate of the Secretary, Department of Primary Industries and Regional Development

Dated: **19 June 2025**

## Attachment A

### Work Health and Safety Act 2011

#### Notice of acceptance of a WHS undertaking under Part 11 of the *Work Health and Safety Act 2011*

On 8 February 2024, at approximately 8.30am in the morning, a worker identified a flat tyre on a truck used for the operations of Holmes's Pty. Ltd. (**HPL**).

The vehicle was then driven to the Mine's workshop, where the flat tyre was removed from the vehicle and placed on a tyre changing machine.

While workers were attempting to identify the cause of the flat tyre, being a suspected tyre puncture, the tyre was sprayed with soapy water and slightly re-inflated.

During the tyre's inflation, the tyre sustained a zipper rupture, causing compressed air to escape the tyre quickly.

The two workers who were examining the tyre were standing in close proximity to the tyre and were struck by debris and air pressure, and sustained injuries.

The Department of Primary Industries and Regional Development investigated the incident and subsequently alleged that HPL, the operator of the Mine, failed to comply with a health and safety duty under section 19(1) of the Work Health and Safety Act 2011.

This notice has been placed under the terms of a WHS undertaking and acknowledges acceptance of an undertaking, that is enforceable under the WHS Act, from HPL (ACN 065 213 694).

The undertaking requires the following actions – HPL will:

- enrol and require at least six HPL mechanics to obtain a Certificate II in Automotive Tyre Servicing Technology;
- build an entirely separate workshop and facility dedicated to tyres;
- install tyre pressure and temperature monitoring systems on all HPL trucks;
- fund the development of an animation of the incident;
- present at three industry seminars/forums/events to be agreed with the Resources Regulator regarding including providing detail as to the incident itself, post incident remedial measures taken by HPL, and the effectiveness of the projects under the WHS undertaking;
- develop a short video onsite at its mine as an explainer for the animation, both of which will be presented by the Resources Regulator at its Small Mines Show;
- donate goods and/or services up to the value of \$10,000 to the Tomki Fire Brigade Station;
- in consultation with local emergency services:
  - conduct a Mine pre-incident preparation plan and on-site training; and
  - assist in the development of an understanding between local emergency response and HPL regarding specific risks for local emergency response attending mines and quarries.

The full undertaking and general information about enforceable undertakings is available at [resourcesregulator.nsw.gov.au](https://resourcesregulator.nsw.gov.au)



## Attachment B

(This attachment is incorporated in and considered part of the WHS undertaking given by Holmes's Pty. Ltd. (**HPL**) for the purposes stated herein, and are enforceable terms given under section B of the undertaking by HPL)

HPL will undertake the following:

For the benefit of its workers, HPL will undertake the following.

- Enrol and require at least six HPL mechanics to obtain a Certificate II in Automotive Tyre Servicing Technology (**Certificate**). The estimated cost of each Certificate per employee is between \$2500 and \$5800 depending on course location. The Certificate will benefit workers through providing HPL mechanics:
  - in-depth training and comprehensive knowledge on tyre maintenance and repairs for all motor vehicles, including trucks and cars;
  - the highest specialised accreditation available for workers in the industry;
  - increased risk awareness for mechanics above and beyond what the currently required Certificate III in Road Transport provides; and
  - with improve tyre maintenance at HPL, which will lead to a reduced need for tyres to be changed, leading to less exposure to possible risk.
- HPL will build an entirely separate workshop and facility dedicated to tyres (**Dedicated Workshop**). This will benefit workers by:
  - reducing noise risk exposure to current mechanic workshop through segregation;
  - separating any inherent risks in changing and inflating tyres from the rest of HPL's workshop;
  - improving safety controls and providing more space for workers around tyre changing equipment, reducing trip and fall hazards; and
  - installing dedicated tyre tooling to improve ergonomics and reduce manual handling.
- HPL will install tyre pressure and temperature monitoring systems on all HPL trucks over 15t GVM (**Monitoring Systems**). The monitoring system will be rolled at as 4 units every 3 months, which will:
  - provide real time tyre pressure and temperate information to drivers to reduce the risk of unidentifiable leaks and low pressure of tyres;
  - provide real time data that can be observed constantly;
  - provide data of tyre pressure and temperate to drivers before, during and after a truck is driven;
  - drastically reduce the possibility of a tyre being run flat that can cause internal structural damage to a tyre which cannot be observed prior to inflation;
  - minimise the frequency tyres are being required to be changed or re-inflated;
  - act as an early warning alarm for drivers; and
  - enable Mine base operations to be able to remotely monitor tyre pressure and to notify relevant individuals when a tyre is observed to have had a low pressure or high temperature event.

Proposed timeline of benefits to workers

- Certificate – Subject to availability of course provider, 1 – 2 mechanics will be enrolled per month. It is expected that all mechanics will have completed the course within 18 months of the undertaking being accepted;
- Dedicated Workshop – Subject to council approval, HPL understands through initial quotes that the construction will take approximately 3 months from commencement; and
- Monitoring System – Staggered installation to allow continued business operations, estimate 4 vehicles every quarter. All vehicles selected for installation will be completed within 24 months of the undertaking being accepted.

To the benefit of the industry, HPL will:

- fund the development of an animation of the incident (Animation). The Animation will:

## WHS Undertaking

- be developed by a third party specialist nominated and engaged by the Resources Regulator;
  - HPL will be consulted with by the Resources Regulator on the development of the Animation;
  - subject to the approval of the Resources Regulator;
  - made available to HPL for use in its internal and external training projects;
  - be a graphical representation of the incident;
  - include details regarding the measures taken and intended to be taken post incident (including the workers' projects outlined above);
  - emphasise that the implementation of such measures are achievable by smaller mines within the quarry sector;
  - highlight the proper training and requirements of undertaking the task of a tyre change;
  - provide detail as to proper procedures for tyre servicing, maintenance and management of "run flat" tyres; and
  - provide details of appropriate engineering controls that can be implemented, such as remote inflation and tyre cages;
- present at three industry seminars/forums/events to be agreed with the Resources Regulator including providing detail as to the incident itself, post incident remedial measures taken by HPL, and the effectiveness of the projects under this undertaking. The Animation will be available to supplement the presentation;
- develop a short video onsite at the Mine as an explainer for the Animation, both of which will be presented by the Regulator at its Small Mines Show; and

For completeness, the software referred to in the project to benefit workers will be debranded when presenting at industry seminars/forums.

Funds can be allocated by HPL to this projected once an appropriate service provider has been agreed.

## To benefit the community, HPL will:

- donate goods and/or services up to the value of \$10,000 to Tomki Fire Brigade Station, which is the local rural fire station, in consultation with Peter Arthur, the Senior Deputy of Tomki Fire Brigade Station. HPL understands the donation will be used for:
  - quarry material to be supplied and spread at the rear of the fire shed to level the area and assist with maintenance of the station's grounds; and
  - the construction and installation of a (minimum) 8 metre long fire hose drying rack which can accommodate 30 metre long hoses.
- in consultation with local emergency services:
  - conduct a Mine pre-incident preparation plan and on-site training; and
  - assist in the development of an understanding between local emergency response and HPL regarding specific risks for local emergency response attending mines and quarries. This will be completed in order to assist in developing training for emergency response and preparation for incidents that occur at mines and quarries, which will involve inviting local fire brigades, the SES and the RFS to visit HPL's site and gain an understanding of HPL's operations and work areas for access.